

Current Consulting 2023 Annual Drug Testing Survey

Key Takeaways

What Can We Learn from Current Consulting's 7th Annual Employer Drug Testing Survey?

The results of Current Consulting's 7th Annual Employer Drug Testing Survey highlight some interesting trends and opportunities for improved testing programs and workplace safety. Wondfo identified the following key takeaways for our customers and partners to support with ongoing management of your drug testing program.

Key takeaways include:

- The need for education and support stood out, with employers finding it challenging to navigate the legal marijuana landscape. Employers are still concerned about the marijuana issue and are considering alternative testing methodologies to combat the issue. A combination of urine, oral fluid and hair testing is useful to cover most scenarios.
- Pre-employment testing continues to be the top drug testing circumstance. Urine and hair testing are most appropriate in this scenario.
- Employers could use support choosing the correct, cost-effective program, utilizing a combination of different drug testing methods.
- Employers report an increase in positivity rates since last years survey reiterating the need for ongoing drug testing.
- Employers said they are considering adding another testing methodology, e.g., oral fluid in the next year.
- Most employers are concerned with drug test cheating. The increased utilization of oral fluid testing is helping to reduce this concern.
- A quarter of respondents are considering adding fentanyl and xylazine to their panel.
- Cost and accuracy are the most important factors for new tests which should be supported by a robust quality system.

Ask your account contact for guidance navigating the challenging landscape of legalized marijuana, developing a program of combined testing methods and adding additional tests to your panel.

What Can We Learn from Current Consulting's 7th Annual Employer Drug Testing Survey?

The top reasons why companies conduct drug testing include:

- To promote workplace safety (88%)
- To comply with DOT regulations (56%)
- To minimize legal risks (52%)

Drug Testing Scenario Trends:

- 87% utilize pre-employment testing
 - Urine and hair are better specimens due to the longer Window of Detection (WoD).
- 76% utilize reasonable suspicion testing
 - Urine or oral fluid are suitable if the subject is believed to be under the influence at the time of testing.
- 73% utilize random testing
 - Oral fluid is best if the goal is to detect individuals currently under the influence, but urine is also a suitable specimen.
- 71% utilize post-accident testing
 - Oral fluid is best in this circumstance to support subject/s being under the influence at the time of the incident.

What Can We Learn from Current Consulting's 7th Annual Employer Drug Testing Survey?

Legalization / Testing for Marijuana:

- The marijuana drug testing landscape remains somewhat unclear as the legalization of marijuana continues to spread across the country and 50% of employers report it makes it difficult to hire new people.
- Employers are overall in favor of continuing to test though some are considering dropping it from their panel.
- Utilizing oral fluid instead of urine provides a shorter WoD over urine, reducing the issue of employees using marijuana during their down time and still testing positive with urine during work hours.
- The risks of dropping marijuana testing completely must be assessed. Consult with your Sales professional for educational support and information.

What Can We Learn from Current Consulting's 7th Annual Employer Drug Testing Survey?

Action Areas:

- Since respondents have seen an increase in positive results an increase in random testing would make sense.
- With ongoing confusion around marijuana legislation and testing it is vital to increase education in this area with managers and equally employees. Avoiding risk of not testing is more important than not testing to avoid the challenges of legalization.
- Since most respondents are concerned with drug test cheating it could be worth incorporating oral fluid testing which has less challenges with adulteration than urine testing. A combination of different testing methodologies makes most sense for the majority of employers.
- With increasing media and government concern about fentanyl and xylazine Wondfo are further developing our in-house tests for workplace use. Ask your account contact about adding these tests to your panel.

What Can We Learn from Current Consulting's 7th Annual Employer Drug Testing Survey?

Conclusion:

- Drug testing continues to be an important part of any workplace policy, with a combination of different testing methods being most useful to cover all scenarios.
- The Dept. of Transport's decision to approve oral fluid testing is a significant development in the drug testing world but we want you to know that it is not a new, having been around for many years. Oral fluid can be used alone or in combination with other testing methods.
- Please reach out to your account contact for support with your program review and additional education regarding marijuana testing.

+1 (630) 468-2199 || info@wondfousa.com || WondfoUSA.com